



*United for our patients  
and our professions*



**UNHCEH Bargaining Team:** back row, left to right: Michael Lasko, Pharmacist; Jake Elsbernd, Pharmacist, UNAC/UHCP Staff Rep; Audra Lard, Staff Nurse; Joel Emerson, RN, UNAC/UHCP Staff Rep; Matthew Pelc, CT Tech; Vanessa Salazar, RN, UNAC/UHCP Staff Rep. Front row: Jackie Ponce, Patient Financial Services; Elizabeth Linares, Case Manager

# UNHCEH BARGAINING UPDATE #1

**JULY 14, 2022**

On our first day of bargaining, we established ground rules then jointly discussed our members' and management's interests. We are preparing our final proposals to send to management ahead of our next bargaining session.

## WHY ARE WE BACK IN CONTRACT NEGOTIATIONS?

Through our collective efforts during 2020 negotiations, we secured a vital agreement, known as a wage re-opener, to specifically address our wages this year.

Everything else in our contract will remain unchanged and is not open for discussion.

We seek to improve wages to support the recruitment and retention of excellent staff to provide our community members the patient care and services they deserve.

**We want to hear your story.  
Complete the survey here:**



 **SCAN ME**



**BARGAINING  
DATES**

August 8 - 11  
August 22 - 26

