

# When Nurses Come Together Patients Win



**Retention of experienced nurses is a core issue at Paradise Valley**, where we see our coworkers leaving every day for better pay and benefits at other (union) hospitals.

**This has a terrible impact on patient care.** UNAC/UHCP has taken huge strides to reverse RN turnover in San Diego and at Prime.

*“RNs were leaving left and right and taking their experience elsewhere. Since we have made major improvements, RNs are choosing to stay at Sharp and continue to make it better with every contract.”*



**Gina Jensen, RN, Sharp Mesa Vista, 13 Years**

*“We’ve already seen an improvement in turnover since last year. Before that, Garden Grove had turned into a revolving door. But we stayed together and all of UNAC/UHCP stood with us. So we won.”*



**Roberta Mcleish, RN, Garden Grove, 40 Years**

**Prime’s profit margins were over \$120,000,000 in 2018 and they continue to expand. They can *not* plead poverty.**

**Prime can definitely afford to and should invest in patient care by investing in Paradise Valley RNs.**

**Paradise Valley RNs deserve the same dignity and voice in patient care as RNs in other unionized Prime hospitals.**

## VOTE YES 2/26/20

**Paradise Valley Hospital** | Cafeteria Conference Room  
6:30 am - 8:00 am | 2:30 pm - 4:30 pm | 6:30 pm - 8:00 pm

**Bayview Behavioral Health** | First Floor Conference Room  
6:30 am - 8:00 am | 2:30 pm - 4:30 pm | 6:30 pm - 7:30 pm