

# RNs ARE THE OF PARADISE VALLEY

A majority of nurses want a union at Paradise Valley and today we filed for a union election with the National Labor Relations Board.

January 24, 2020

Dear Paradise Valley Hospital RNs,

As registered nurses, we have worked together to provide quality care for our patients and our community. We believe that patient care and safety are at the heart of our nursing profession and practice. At Paradise Valley Hospital, we support one another every day in this mission.

Our community has depended on Paradise Valley care for more than 100 years. But under Prime Healthcare's management, we've faced challenges in staffing and resources. **And despite these issues, we remain committed to using our skills and expertise to provide quality care.** We want to be proud of taking care of our community and our families in our hospital.

Together, we have built a foundation based on teamwork, friendship and camaraderie. And after numerous discussions, we have decided to form our own nurses' union at Paradise Valley and join United Nurses Associations of California/Union of Health Care Professionals (UNAC/UHCP). UNAC/UHCP represents thousands of nurses at Kaiser Permanente and Sharp HealthCare and other Prime hospitals. In San Diego, UNAC/UHCP is the most influential nurses' union. UNAC/UHCP has won some of the best patient care standards in the country.

We can no longer stand on the sidelines while decisions affecting patient care and our profession are made without our direct involvement. **By joining together, we will have a stronger voice to advocate for our patients, our community, and our profession.**

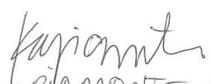
A majority of Paradise Valley RNs have pledged to vote YES in our union election and have signed UNAC/UHCP support cards. **If you have not yet had a chance to sign the support card, please see any member of the organizing committee.**

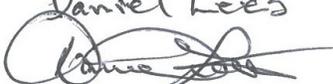
We are confident that forming our nurses' union with UNAC/UHCP at Paradise Valley is the only way we can move forward together, secure what already works, and improve what needs to be changed for the better. We look forward to talking more with you.

Sincerely,

Paradise Valley Organizing Committee

Stephanie O'Connell  


KATRINA PIAMONTE-ELGUIRA  


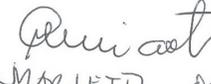
Daniel Lees  


TARA BERNADINE TORIO  


NIKHIL NARASAPPA  

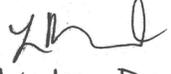

Angel Parsons  


Ethan Velazquez  


MARILETTA QUIROT  


Dannie Julio  


MUSSEF TESFAMICHAEL  


Lindsey Drummond  


MARITES T. DANTAY  


MARIA CESRELENE JAVIER  


IVY G. MALIBAGO  


Joelle Asano  


Roger Ignacio  


BEATRIZ NAVARRETE  


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ELEANOR LAZO  


Emi Katsumata  


Michelle Cacayuran  


Gustavo Gutierrez  


Michael Gavriks  