

## KP HEALTH CARE PROFESSIONALS BARGAINING UPDATE #4

**DECEMBER 9, 2022** 

The bargaining team met with management on 12/5 and 12/9/22.

In the last two days of bargaining, we've had discussions with management on Bulletin Boards, Job Postings and Filling Vacancies, Usage of Earned Time Off (ETO), and Holiday Selection and Scheduling.

On 12/5 we reached a Tentative Agreement on Bulletin Boards. This article ensures we have a space to share union communications and information.

Job Postings and Filling of Vacancies ensures our members can apply for jobs in a fair manner.

Usage of Earned Time Off ensures there's a fair process for members to take vacation and other time off.

Holiday Selection and Scheduling processes ensures a fair process for members to take holiday time off while maintaining sufficient staffing for patient care.



December 22 January 20, 25, 27 and 30

## UNACUHCP.ORG/KPHCPS

Visit our KP HCPs website to stay up-to-date on all information regarding bargaining.



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