

RNs ARE THE OF PRIME HEALTHCARE

“I worked in NICU, a specialty unit, for over thirty years. Before I retired, I wanted to make sure we won a contract with a wage grid and compensation that would not only recruit experienced nurses to Garden Grove but also retain them. I wanted that to be my legacy. And we did it.

We’ve already seen an improvement in turnover. Before this win, Garden Grove had turned into a nurse mill. Other hospitals in Orange County would tell new grads, ‘Go to Garden Grove, get your one years’ experience, then come back and we’ll hire you.’ They’d leave us in a year for ten or twelve dollars more per hour somewhere else.

Prime doesn’t pay its RNs equally. **It takes a strong union to win the best RN wages at Prime.** We saw that RNs at West Anaheim had a wage grid, so we demanded one too. We stayed together and all of UNAC/UHCP stood with us. So we won it.

Some nurses saw a 46% raise. I knew when I retired that we made things better for the patients and RNs at Garden Grove.”

—**Roberta Mcleish, RN**

Garden Grove Medical Center, NICU (Retired)



Roberta tells her story to Paradise Valley RNs (above). During Garden Grove’s contract victory against Prime (right).



Garden Grove 2019 Contract Highlights

Wage increases from 3% to 46% first year (based on wage grid placement by years of experience).

3% wage increases in both years two and three.

Per diem rates increased to \$48 for regular and \$50 for specialty unit.

Garden Grove Wage Grid RNs placed on steps by years of experience												
Staff RN (Yrs Exp.)	0	1	2	3	4	5	8	10	15	20	25	30
\$/Hr	37.61	38.71	39.84	41.00	42.20	43.44	44.71	46.46	48.28	50.17	52.14	54.18
Specialty RN	0	1	2	3	4	5	8	10	15	20	25	30
\$/Hr	41.36	42.51	43.69	44.90	48.18	47.45	48.78	50.61	52.51	54.98	56.54	58.68

Paradise Valley RNs are VOTING YES on 2/26

Paradise Valley Hospital | Cafeteria Conference Room | 6:30 a.m. - 8:00 a.m. | 2:30 p.m. - 4:30 p.m. | 6:30 p.m. - 8:00 p.m.

Bayview Behavioral Health | First Floor Conference Room | 6:30 a.m. - 8:00 a.m. | 2:30 p.m. - 4:30 p.m. | 6:30 p.m. - 7:30 p.m.