# **Teaming with UNAC/UHCP for Change**





UNAC/UHCP distributed free PPE to Paradise Valley RNs at the hospital on Saturday 5/16.

Prominent local elected officials showed up to help, and talk to PV RNs, including National City Mayor Alejandra Sotelo-Solis; California Assemblywoman Lorena Gonzalez; and County Supervisor Nathan Fletcher.

"I'm definitely grateful to UNAC/UHCP for protecting nurses who are putting ourselves at risk. It shows they're still here and we can depend on them with issues like staffing and patient safety. UNAC/UHCP gives us a stronger voice.

—Eleanor Lazo, RN, Bayview

### When Nurses Stand Together, Patients Win

In late May, Paradise Valley took in a flood of patients from El Centro in Imperial Valley, putting ICU dangerously out of ratio.

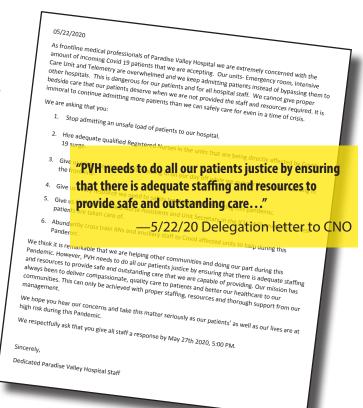
Two delegations of Paradise Valley RNs brought concerns to management. The first delegation brought a letter and met with the CNO for two hours.

The second delegation turned in a petition of 150 signatures calling for proper PPE. The five nurses who delivered the petition also met with management for two hours.

The meeting with the CNO delivered results:

- 1. PVH limited the influx of patients from El Centro
- 2. ICU staffing improved
- 3. Some help was given: CNAs from other floors, an ER nurse cross-trained for ICU

When nurses come together for a strong voice, we can win improvements for our patients and our own safety.





### **RNs ARE THE**



## **OF PARADISE VALLEY**

### We are UNAC/UHCP

Our lawyers with UNAC/UHCP continue to press the National Labor Relations Board to recognize our union. The hearing that had been scheduled before COVID-19 hit has not been rescheduled, and the Board has drastically limited its activities since the pandemic.

UNAC/UHCP is still here and supporting us with staff and resources. We will not give up until we win our union.





### **PV RNs to Collaborate with National City Mayor**

On June 22, a delegation of PV RNs met with National City Mayor Alejandra Sotelo-Solis in her office. She also serves on the board of PVH.

We voiced our aspirations for our union and our hospital. She listened to our concerns. And we suggested ways we could collaborate with her office to help spread awareness in National City about how community members can protect themselves and their families from COVID-19. The Mayor was eager for our help and we've agreed to partner on a community campaign with her.

#### **PV RNs In the News**

Keep your eyes on NBC and MSNBC news programs. You're likely to see video diaries from a PVH ICU RN where she talks about caring for COVID-19 patients.

Follow UNAC/UHCP on social media to see posts of these media appearances and other stories of interest to RNs.











