

BARGAINING UPDATE #6

August
24
2020

UNITED NURSES AND HEALTH CARE EMPLOYEES OF HAWAII



UNHCEH

UPHI

HI Therapists

Three Tentative Agreements Reached This Week

Bargaining last week was even more challenging than usual, with everyone bargaining from home, due to COVID in the hospital. Despite that, we negotiated for two days and reached three tentative agreements (TAs):

Article 5 - Union Membership

We won a new section in this article allowing for members to make voluntary contributions via payroll deduction to the union's political education and action fund—which helps us protect our professions, scope of practice, and patient care legislatively.

Article 8 – Discipline and Discharge

New language calling for progressive discipline, including informal corrective action prior to issuance of formal discipline. Also a new section requires that after eighteen months, disciplinary notices can no longer be used in further discipline—except for HIPAA and sexual harassment material, which shall be null and void after six years.

Article 12 – Promotions to a Higher Classification

Won new language ensuring that when a union member is promoted, they will advance to a higher pay step for a bump in wages.

“Though we’re negotiating in uncharted territory due to a pandemic, we are working very hard and diligently for all our members.”

—Jane Foley, Ultrasound Tech



“We’re trying hard to fight for our members based on the survey. We’re not in this for our own individual goals, but for what our membership wants collectively.”

—Naomi Krieg, RN



“We are working hard through COVID for a better contract for everyone. We won’t give up!”

—Jackie Ponce
Financial Counselor



Next Bargaining Dates: August 24 & 26 | Wear Blue!

Bargaining Update Townhall: Thursday August 27

10 - 11 am HST | 3 - 4 pm HST

For Zoom links go to unacuhcp.org/UpdateTownhall