

# BARGAINING UPDATE #22

February  
26  
2021

## UNITED NURSES AND HEALTH CARE EMPLOYEES OF HAWAII



UNHCEH

UPHI

HI Therapists

# WE DID IT!

## Tentative Agreement Reached

**UNHCEH Bargaining Team on Thursday evening**

**Left to right, top to bottom:**  
Jane Foley, Ultrasound Tech  
Joel Emerson, RN, Staff Representative  
Moises Alarcon, RN, Director of Collective Bargaining & Representation  
Drew Meador, PharmD  
Jackie Ponce, Financial Counselor  
Charmaine Morales, RN, UNAC/UHCP Executive Vice President  
Matt Flight, RN, ICU  
Phil Velasco, RN, Case Manager  
Jun Lim, UNAC/UHCP Legal Counsel  
Elizabeth Linares, RN, Case Manager  
Vanessa Salazar, RN, Staff Representative  
Elodia Garcia, Ward Clerk  
Naomi Krieg, RN, Tele

In the early morning hours, our bargaining team reached a tentative contract with Maui Health System.

This agreement is a direct result of the collective action and unity of United Nurses and Health Care Employees of Hawaii (UNHCEH) members. We wore stickers, buttons, and UNAC/UHCP blue. We mounted a powerful Respect Our Health Care Heroes vehicle parade last week with hundreds of members, our ohana, friends and neighbors. These actions were felt by management and helped win this agreement at the bargaining table.

### Ratification

Contract ratification meetings are being set up now, with details to be announced soon. The contract only becomes official when members vote to approve it. All details of the TA will be shared in these meetings where everyone will have a chance to ask questions and discuss it.

This contract benefits patient care by providing better wages for everybody in our wall-to-wall unit, allowing employees to have a voice about practices and working conditions, and rewarding experience. **Our UNHCEH bargaining team strongly recommends that you vote YES to ratify this agreement.**