

BARGAINING UPDATE



#10

SEPTEMBER 10, 2019

Management Forced to Withdraw Illegal Wage Proposal *We're back at the bargaining table tomorrow and Thursday*

RECAP

1. Last Wednesday management submitted an illegal wage proposal. It violated the National Labor Relations Act (NLRA) because it was regressive—in other words, it was less valuable than their previous proposal.
2. Our team demanded they withdraw the illegal regressive proposal or we'd file Unfair Labor Practice (ULP) charges with the National Labor Relations Board (NLRB).
3. We continued to show solidarity by wearing Respect Nurses stickers and by filling out signs showing what respect means to us.



WHAT'S NEW

As a result of our collective action and determination, management:

1. Withdrew their illegal proposal.
2. Agreed to return to the bargaining table tomorrow and Thursday.

ATTEND BARGAINING

**TOMORROW 10 AM
IN THE LIBRARY**

**THURSDAY 10 AM
LOCATION TBD**

RNs ARE THE  **OF PRIME HEALTHCARE**

