

GARDEN GROVE REGISTERED NURSES

# BARGAINING UPDATE



#8

SEPTEMBER 4, 2019

## Show Management What Respect Means to You *Management Submits Illegal Wage Proposal: Commits Regressive Bargaining*



Today in bargaining management submitted a wage grid proposal that was lower than the last wage grid they submitted. This is called regressive bargaining and it's illegal under federal law (NLRA).

We told them their proposal was disrespectful to Garden Grove nurses, patients and the community.

We rejected management's illegal regressive proposal and told them we'll be filing a federal Unfair Labor Practice charge unless they withdraw the proposal and bargain in good faith.

RNs came to negotiations wearing their RN: Respect Nurses stickers and they filled out signs to show management what respect means to them.

[SEE MORE PHOTOS ON THE OTHER SIDE](#)

RNs ARE THE  OF PRIME HEALTHCARE

UNITED NURSES ASSOCIATIONS OF CALIFORNIA/UNION OF HEALTH CARE PROFESSIONALS  
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