GARDEN GROVE REGISTERED NURSES

BARGAINING UPDATE

#5
JUNE 4 - 5, 2019

We Continue to Fight for Fair Wages

In bargaining this week, management submitted a wage proposal. However, their wage grid continues to be 15% below other Prime hospitals in Orange County.

The proposed across-the-board wage increases are insufficient and below comparable area hospitals. In year one, they proposed only a bonus, not a real wage increase, half upon ratification and the other half in 2020. In year two and three, they offered across-the-board increases of only 2% each year. Their proposal would continue to mean ever-increasing turnover and low morale at Garden Grove.

Prime Healthcare believes the nurses at Garden Grove are worth less than other facilities.

Our union will continue to fight to bring us the wages we deserve.

Garden Grove CEO Rick Rowe attended negotiations. Our bargaining team directly addressed our issues and concerns with him, regarding wages, turnover and retention, and the pace of negotiations.

He gave his personal commitment to try to address compensation at Garden Grove in a meaningful way. He also directed management's team to turn around union proposals in a timely manner.

By the end of this week's two sessions, we reached five new Tentative Agreements, with language that improves and protects working conditions, health and safety, and seniority:

- Article 1 - Recognition
- Article 4 - Seniority
- Article 9 – Grievance and Arbitration
- Article 14 - Minimum Rates
- Article 17 - Health and Safety

IMPORTANT

Wear your UNAC/UHCP blue scrubs every Monday. Our unity has gotten the attention of CEO Rowe.

See Garden Grove Blue Mondays photos on the next page.

We must keep it up! Management must do better!

Blue Mondays at our sister Prime facility Chino Valley continue to build. **Together we are stronger.**

UPCOMING BARGAINING DATES

FRIDAY, JUNE 21
MONDAY, JUNE 24
TUESDAY, JUNE 25
FRIDAY, JUNE 28

Garden Grove Hospital
Bargaining begins 10 am

RNs ARE THE ♥ OF PRIME HEALTHCARE

United Nurses Associations of California/Union of Health Care Professionals (UNAC/UHCP)
Represents 32,000 Nurses and Health Care Professionals in Southern California and Hawaii
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PRIME RN UNITY AT GARDEN GROVE: UNAC/UHCP BLUE MONDAYS

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