

GARDEN GROVE REGISTERED NURSES

BARGAINING UPDATE



#4
MAY 3, 2019

Our Unity Got Us a Wage Grid Proposal

But Management Thinks We're Worth 15% Less Than Other Prime Nurses

Throughout negotiations we've shown strength and unity: attending bargaining, signing patient care petitions, gathering a strong delegation to deliver them, and sporting our stickers on every floor, shift and unit over the last two days of negotiations. Our sisters and brothers at Chino Valley also joined us in solidarity.

Never before, during our many years of negotiations with them, has Prime proposed a wage grid at one of our hospitals. Yesterday, they answered our wage grid proposal with one of their own. This is a tribute to your collective strength and action.

However, management admitted their proposal is 15% below our proposed wage grid. In fact, it's more than 15% less.

We're getting results. But we must double down: keep building our strength and unity to win the changes we need at Prime to address recruitment and retention.

We also reached six Tentative Agreements (TAs):

- Article 2 – Union Representation
- Article 10 – Corrective Action Process and Discipline
- Article 20 – Job Security
- Article 21 – Management Rights
- Article 23 – Union Security
- Article 24 – Strikes and Lockouts



NEXT BARGAINING DATES: WAITING FOR FUTURE DATES FROM MANAGEMENT
GENERAL MEMBERSHIP MEETING: MAY 15 | 7:30 AM – 3:30 PM

RNs ARE THE  OF PRIME HEALTHCARE

United Nurses Associations of California/Union of Health Care Professionals (UNAC/UHCP)

Represents 32,000 Nurses and Health Care Professionals in Southern California and Hawaii

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