

GARDEN GROVE REGISTERED NURSES

# BARGAINING UPDATE



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APRIL 5, 2019



Today we delivered our wage proposal to management. It is designed to recruit the best nurses to Garden Grove and retain the highly skilled nurses we already have. We proposed a wage grid that will reward RNs based on years of experience, with steps that increase as you move up in seniority. We further proposed increases to differentials, preceptor pay, tuition reimbursement, certification bonuses, and education hours.

Our goal is to protect our current contract, without cuts or takeaways, while improving overall compensation and working conditions to help stem the ever-increasing RN turnover.

After only our second formal negotiations session, we have submitted numerous proposals. In today's session, management only responded to two of them, Education and Job Posting. Their education proposal was to cut education hours for RNs. **Our RN bargaining team rejected it.**

Our next bargaining session is April 19. Our bargaining team has demanded additional dates from management.

## NEXT BARGAINING

**FRIDAY, APRIL 19**

Garden Grove Hospital  
Bargaining begins 10 am

RNs ARE THE  OF PRIME HEALTHCARE

**United Nurses Associations of California/Union of Health Care Professionals (UNAC/UHCP)**

Represents 32,000 Nurses and Health Care Professionals in Southern California and Hawaii

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