

GARDEN GROVE REGISTERED NURSES

BARGAINING UPDATE



#1
MARCH 7, 2019

Back to the table after three years, our union bargaining team started strong with a win on a new proposal that will ensure our clinical judgment will not be diminished by current or new technology.

Given management's stated sense of urgency to address wages, retention and high RN turnover at Garden Grove, it was surprising to us that management made no proposals on wages or new language to improve working conditions.

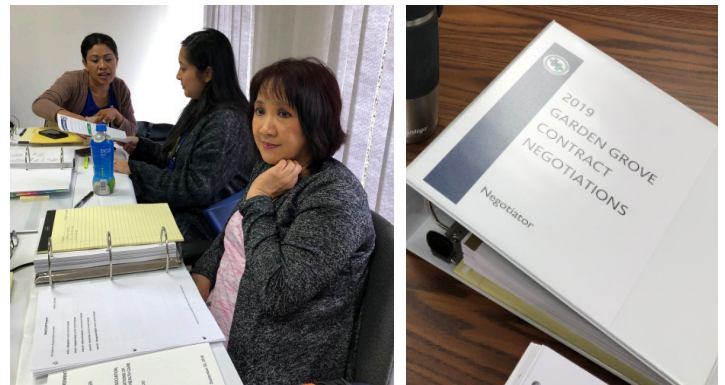
The next dates that management is available to meet for bargaining are April 5 and 19.

We reached seven tentative agreements (TAs):

- Article 6 – Nondiscrimination
- Article 7 – Harassment
- Article 22 - Subcontracting
- Article 26 – Savings Clause
- Article 27 – Entire Agreement
- New Article - Technology
- New Article – Probationary Registered Nurses

We made ten additional proposals:

- Article 1 – Recognition
- Article 3 – Employee Status
- Article 5 – Job Posting and Filling of Vacancies
- Article 9 – Grievance and Arbitration Procedure
- Article 20 – Job Security
- Article 21 – Management Rights
- Article 23 – Union Security
- Article 24 – Strikes and Lockouts
- Article 25 - Notice



UPCOMING BARGAINING DATES

FRIDAY, APRIL 5 | FRIDAY, APRIL 19
Bargaining normally begins at 10 am
LOCATION: Garden Grove Hospital

RNs ARE THE  OF PRIME HEALTHCARE

United Nurses Associations of California/Union of Health Care Professionals (UNAC/UHCP)

Represents 32,000 Nurses and Health Care Professionals in Southern California and Hawaii

unacuhcp.org | facebook.com/unacuhcp | twitter.com/unacuhcp | instagram.com/unacuhcp