

# Chino Valley Medical Center Has a Nursing Turnover Crisis, Despite the Financial Capacity to Fix It

## Nurse Turnover Crisis

Chino Valley Medical Center is on pace to lose 41.75% of its nurses in 2019. Almost half.

## Threat to Safe Patient Care

Studies show that higher RN turnover = higher patient mortality and longer patient stays.

## Prime Can Afford to Invest in Patient Care

RN turnover is also costly: estimated at 1.3 times a nurse's annual salary.

Prime Healthcare has high and growing operating margins, well above standards for the hospital industry.

Prime Hospital Operating Margins		
Hospital(s)	2016	2017
Chino Valley Medical Center	6.28%	17.51%
Orange County Hospitals (4)	5.80%	21.33%
San Bernardino Hospitals (3)	5.20%	21.32%
All California Prime Hospitals (15)	2.28%	11.48%

Prime pays its Chino Valley Medical Center nurses inadequate wages in comparison to neighboring Inland Empire and Southern California hospitals—and less than it pays nurses in its own IE and Socal hospitals.

**Prime can afford to invest in quality patient care in Chino by paying wages that will recruit and retain the right balance of new and experienced nurses to care for the community.**

*"Our experienced nurses don't want to leave. They are crying when they leave. But they just can't afford to support their families on what they make at Chino Valley. I work in the ER and in the last month or two we've had about six nurses leave. We need our experienced nurses to train the new nurses."*



—Stacey Person, RN, ER, 20 years at CVMC

*"Our biggest concern is fast turnover. I train new nurses, but after a year they go away. This month alone four nurses quit because they found higher paying jobs. The impact is that we're short nurses. We're appealing to Prime Healthcare: pay decent RN wages so we can keep our good nurses."*



—Jennie Masaoy, RN, Med-Surg/Telemetry  
13 years at CVMC

**RNs ARE THE  OF PRIME HEALTHCARE**

**United Nurses Associations of California/Union of Health Care Professionals (UNAC/UHCP)**

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