

Labor Board Certifies Our Union

April 29 decision affirms our vote



Paradise Valley Update

May 7, 2021

The RNs of Paradise Valley voted to form our union in February, 2020 to win a voice for better patient care, wages, and working conditions.

Prime is fighting our democratic vote every step of the way.

On April 29, the National Labor Relations Board in Washington, D.C. turned aside Prime's latest challenge and certified our union—United Nurses Associations of California/Union of Health Care Professionals (UNAC/UHCP).

What's Next?

Now, we prepare to bargain our first contract. We've already sent management our demand to bargain.

Steps to prepare:

1. Build a strong bargaining team.

Our bargaining team will be composed of nurse leaders from the hospital.

Our team will sit down at the bargaining table with management to negotiate our contract, covering wages, hours, and working conditions—including a voice in patient care. We'll be backed by a team of UNAC/UHCP professionals: negotiators, lawyers, research, communications, and more.

2. Fill out a bargaining survey.

We'll all fill out a survey telling our team what's most important to us in our new contract. The results will help the team craft bargaining proposals to negotiate over.

Unity among RNs is what wins a strong contract. Stay informed on what's happening in negotiations and help support our team so we can win the strongest possible contract.



RNs ARE THE



OF PARADISE VALLEY

United Nurses Associations of California/Union of Health Care Professionals
Represents 32,000 Registered Nurses and Health Care Professionals
in California and Hawaii

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