# NIRB Says Recognize the Union

# **UNAC/UHCP Affirmed—Prime Strikes Out Again**



**Paradise Valley Update** 

January 26, 2021

In another crucial step on our road to finally winning our union once and for all, the Acting Regional Director of the National Labor Relations Board (NLRB) certified UNAC/UHCP as our bargaining representative.

This decision is still not final, but it's one more blow to Prime's effort to silence our voice.

Prime had until January 28 to request a review of this decision by the NLRB in Washington, DC. Prime requested, and we opposed, an extension from the NLRB which has been granted. So now they have until February 11 to appeal the decision.

Shame on Prime for continuing to delay the final certification of this bargaining unit!

#### **Decision Highlights**

In the decision's conclusion, the Acting Regional Director states:

I overrule the [Employer's] objection, and I shall certify the Union as the representative of the appropriate bargaining unit.

#### II. <u>CONCLUSION</u>

Based on the above and having carefully reviewed the entire record, the hearing officer's report and recommendations, and the exceptions and arguments made by the Employer, I overrule the objection, and I shall certify the Union as the representative of the appropriate

# III. CERTIFICATION OF REPRESENTATIVE

IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for United Nurses Associations of California/Union of Health Care Professionals, NUHHCE, AFSCME, and that it is the exclusive representative of all the employees in the following

Included: All full-time, regular part-time, and per diem Staff Registered Nurses (RNs) (including relief charge RNs and Custody RNs) employed by the Employer at its facilities currently located at 2400 East Fourth Street, National City, CA 91950, and

Excluded: All other employees, case managers, charge RNs, other professional employees, physicians, technical employees, business office clerical employees, skilled maintenance employees, guards, other nonprofessional employees, managerial employees, confidential employees, and supervisors as defined in the Act.

### IV. <u>REQUEST FOR REVIEW</u>

Pursuant to Section 102.69(c)(2) of the Board's Rules and Regulations, any party may file with the Board in Washington, DC, a request for review of this decision. The request for review must conform to the requirements of Sections 102.67(e) and (i)(1) of the Board's Rules and must be received by the Board in Washington by January 28, 2021. If no request for review is filed, the decision is final and shall have the same effect as if issued by the Board.

The decision also states:

IT IS HEREBY CERTIFIED that a majority of the valid ballots have been cast for United Nurses Associations of California/Union of Health Care Professionals...and that it is the exclusive representative of all the employees in the...bargaining unit.

### **RNs ARE THE**



## OF PARADISE VALLEY

United Nurses Associations of California/Union of Health Care Professionals Represents 32,000 Registered Nurses and Health Care Professionals in California and Hawaii









