

# BARGAINING UPDATE #5

# WE DID IT!



October 8, 2021



Bargaining Team members and UNAC/UHCP support (left to right): Carlos Cisneros, RN, Bayview; Solita Kampany, UNAC/UHCP organizer; Erick Carbajal, UNAC/UHCP negotiator; Marianna Ascitto, RN, ICU; Victoria Nalugya, RN, Bayview; Greg Wilson, UNAC/UHCP Director of Bargaining and Representation

528 days after winning our union election and voting to join UNAC/UHCP on February 26, 2020, we are excited to announce that we have reached a Tentative Agreement (TA). Our unity has enabled us to negotiate an agreement that improves patient safety, our standards, and compensation.

## What's Next

We will hold ratification meetings to explain the agreement for all RNs at the Paradise Valley Hospital Facility and Bayview Campus on October 14th and 15th. RNs will have an opportunity to ask questions, review the details of the agreement, then vote to accept or reject the TA.

Your co-workers on the bargaining team put in many hours of hard work in order to reach this agreement and recommend a YES vote.

Come to any of these important ratification meetings.

## RATIFICATION MEETINGS

### PARADISE VALLEY

Voting will be held in the CCRA (the conference room off the café)

#### Thursday, October 14

6:30 am – 8:30 am  
10:30 am – 2:00 pm

#### Friday, October 15

6:30am – 8:30am  
11:00am – 2:00pm

### BAYVIEW

Voting will be held in the dining area

#### Thursday, October 14

2:30 pm – 4:30 pm  
10:30 pm – 11:30 pm

#### Friday, October 15

6:30 am – 8:30 am  
2:00 pm – 4:00 pm

## BALLOT COUNT 10/15 4:30 PM AT PVH