

BARGAINING UPDATE #3

September
17, 2021

PARADISE VALLEY RNS



WE ARE STRONGER TOGETHER

On Wednesday, September 15, 2021, we held another bargaining session with the company. We continue to have discussions on important issues and have added three more tentative agreements, which include:

Education Benefits: We have protected existing tuition reimbursements, annual certification recognition bonuses, and reimbursements for attending educational programs or seminars.

Seniority: For the first time, RNs will have their length of service with Paradise Valley respected. We also ensured that anyone who resigns from Paradise Valley can return within 120 days and retain their seniority with respect to vacation accrual and other benefits.

Negotiating Team: We have secured Paradise Valley's commitment to grant time off for RNs who serve as union bargaining team members to attend negotiations.

We are stronger together! RNs are the heart of Paradise Valley!



Bargaining Team members (left to right): Amy Hensley, RN, ED; Rachel Tibbetts, RN, ED; Rochielle Jocson, RN, ED; Carlos Cisneros, RN, Bayview; Marianna Ascitutto, RN, ICU. Victoria Nalugya, RN, Bayview.

Next Bargaining Scheduled: **September 23**