

# NUHW, DON'T DENY

## NUMBERS DON'T LIE!

Health care professionals are second-class citizens in NUHW and undervalued at Kaiser Permanente. In the 8 years since OT, PT, and RT's have joined UNAC/UHCP they have far surpassed us. The longer we wait, the more we give up. We can't afford to waste another 12 years on lost wages, fruitless strikes, and takeaways with NUHW.

IMPACTS OF NUHW NEGLIGENCE: CUTS TO EARNING POTENTIAL		
2015-2023	SCNSC (STAFF EDUCATION & PATIENT EDUCATOR RN)	DIETITIAN II & HEALTH EDUCATOR II
<b>1 Year</b>		
2023 Salary Difference	\$167,017	\$108,366
	\$58,651	
<b>8 Years</b>		
2023 Salary Difference	\$175,737	\$108,366
	\$67,371	
<b>13 Years</b>		
2023 Salary Difference	\$180,146	108,366
	\$71,780	

\*All salaries include wage steps and lump sum payments

**Enough is enough.** Health care professionals need access to consistent and reliable union power by joining over 24,000 Kaiser Permanente health care professionals in UNAC/UHCP. We need to end the disrespect and negligence and lies by **LEAVING NUHW.** Our patients and our families can't afford anymore.



We can't afford another contract with NUHW. Let's join UNAC/UHCP.