

UNAC/UHCP BARGAINING TEAM	UPDATE FROM AUGUST 27 and AUGUST 30
"Blue book" (inpatient and outpatient RNs, PAs, and NPs)	<p>Tentative agreement(s):</p> <p>In discussion:</p> <ul style="list-style-type: none"> • Just Culture • Telemetry RN ratios • Uninterrupted time for mandatory training and in-services • Improving levels review • Protecting the nursing process and nursing scope when technology is implemented
"Green book" (case managers and educators of SCNSC)	<p>Tentative agreement(s):</p> <p>In discussion:</p> <ul style="list-style-type: none"> • Seniority bidding language • Return rights
KPMWON (nurse-midwives and WOC nurses)	<p>Tentative agreement(s):</p> <p>New agreement clarifying that salaried employees who go home sick get regular salary instead of having to take from the sick days bank.</p> <p>In discussion:</p> <ul style="list-style-type: none"> • Shift differential and lead CNM issues have been moved to local economic talks
KPASCO (optometrists)	<p>Tentative agreement(s):</p> <p>Agreement reached this week: granting of ETO. We are close on lead-selection language.</p> <p>In discussion:</p> <ul style="list-style-type: none"> • Ending management practice of taking bargaining unit work • Improving lactation break policy • Workload, seniority and time for mandatory training
UTSC (physical, occupational, and recreation therapists)	<p>Tentative agreement(s):</p> <p>Three agreements reached this week:</p> <ol style="list-style-type: none"> 1) Make-up time at employees' request increased from max of 3 hours to "less than a full shift" 2) In "Cancellation of inpatient hours," order adjusted to protect the hours of bargaining unit members 3) Relief Senior assignments now need to be agreed upon by the healthcare professional assigned and the shifts should not be split between two people <p>In discussion:</p> <ul style="list-style-type: none"> • Home health safety and acuties • Improving communication around filling of vacancies to ensure that positions are being re-posted accurately and timely
UPSC (pharmacists)	<p>Tentative agreement(s):</p> <p>Agreement reached this week: dedicated FT/PT graveyard positions.</p> <p>In discussion:</p> <ul style="list-style-type: none"> • Vacation pods • Posting of positions • Transferring pharmacists