

# SHARP PROFESSIONAL NURSES NETWORK BARGAINING UPDATE



**#20**  
**DECEMBER 2, 2016**

## WE DID IT!

We are pleased to announce that late this afternoon we reached a tentative agreement on a new three-year contract for SPNN.

Member action won this agreement. Thank you for being so engaged and involved. Throughout the negotiations hundreds of members attended bargaining sessions. Hundreds attended our Real Sharp Experience rally at the convention center and engaged in many other collective actions. We held a landslide strike authorization vote and thousands of us committed to do whatever it took to protect our patients and our future. Ultimately our tentative agreement is a direct result of our collective power.

The bargaining team will share complete details of the agreement with members at a series of ratification meetings beginning Monday, December 5 and running through Thursday, December 8. Meeting times and locations are listed below.

Your bargaining team recommends that members vote yes to ratify the agreement.

Members will have a chance to discuss the agreement with the bargaining team and the chief negotiator at the meetings, then vote to ratify.

The votes will be counted at noon on Thursday, December 8 and the result announced when the count is complete. The count is expected to take less than an hour.

## VOTE YES ON DECEMBER 5 - 8

**MONDAY, 12/5**  
**5 PM - 9 PM**

Four Points by Sheraton  
8110 Aero Dr

**TUESDAY, 12/6**  
**12 PM - 9 PM**

UNAC/UHCP Office  
5030 Camino de la Siesta, Ste 306

**WEDNESDAY, 12/7**  
**8 AM - 10 AM**

Park Hill UMC Chula Vista  
545 E Naples

**WEDNESDAY, 12/7**  
**5 PM - 9 PM**

Claim Jumper  
5500 Grossmont Center Dr

**THURSDAY, 12/8**  
**8 AM - 12 PM**

UNAC/UHCP Office  
5030 Camino de la Siesta, Ste 306

**THURSDAY, 12/8 | 12 PM**  
**RATIFICATION COUNT**

UNAC/UHCP Office  
5030 Camino de la Siesta, Ste 306



**United Nurses Associations of California/Union of Health Care Professionals (UNAC/UHCP)**

Represents 26,000 Nurses and Health Care Professionals in Southern California

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**#WeSupportSharpRNs**