

SHARP PROFESSIONAL NURSES NETWORK BARGAINING UPDATE



#5
AUGUST 4, 2016



This week's negotiations sessions were a clear testament of the power we have when we come together.

Management withdrew their proposal on weekend scheduling, which would have forced us to work a "make-up" weekend shift if we call off sick on a scheduled weekend shift.

Their retraction was a direct result of the great turnout of RNs at recent bargaining sessions and Monday's delegation to Sharp CEO Michael Murphy demanding that recruitment and retention of nurses be a priority. This was a huge moment for us at the bargaining table and we should all be proud that our work is paying off.

NURSES UNITED FOR A BETTER SHARP

There is still much to be done to strengthen our contract!

- We continue to fight management's proposal to expand conditions of mandatory overtime.
- We also continue to disagree with management's proposal to continue the practice of being placed on mandatory on-call when cancelled.

Tentative Agreements Reached on Articles 10 and 4

On the first day of the two day session, the RN bargaining team and management came to agreement on Article 10 - Probation and Employee Evaluations. On Wednesday, your bargaining team and management reached a tentative agreement of Article 4 - Patient Care Advocacy, agreeing to expand the size of local RN Advisory Committees (RNAC), giving Home Health nurses their own RNAC and limiting participation at RNAC meetings, both Local and System, to Registered Nurses only.

PLAN TO ATTEND BARGAINING!

Bargaining Dates

August 9 - 10
August 25 - 26
August 30 - 31
September 7 - 9

Time

10 am - 4 pm

Location

Four Points by Sheraton San Diego
8110 Aero Dr. | San Diego, CA 92123



United Nurses Associations of California/Union of Health Care Professionals (UNAC/UHCP)

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