

SHARP PROFESSIONAL NURSES NETWORK BARGAINING UPDATE



#18
NOVEMBER 23, 2016

SHARP FAILS RNs AGAIN

After three days of intense negotiations, Sharp management has not met your expectations. Management is refusing to address all of our core bargaining priorities. This failure will continue to exacerbate the ongoing recruitment and retention crisis.

WAGE INCREASES: Management has failed to increase wage rates to a level that adequately addresses recruitment and retention.

UNION SECURITY: Management has failed to address RNs' concerns around union security. They continue to insist on substandard union security provisions when compared to all other UNAC/UHCP contracts and relationships with other health care employers.

CANCELLATION: Management continues to insist on mandatory on-call when cancelled.

RETIREMENT BENEFITS: Management fails to recognize and reward long tenured nurses.

In failing to listen to and address your concerns, Sharp management is showing serious disregard for the work you do every day to keep patients safe. We must continue to stand united for our patients and our profession.

**ALL NURSES MUST BE PREPARED TO STRIKE
AT 0700 ON MONDAY, NOVEMBER 28.
STAY STRONG AND STAY UNITED!**



United Nurses Associations of California/Union of Health Care Professionals (UNAC/UHCP)
Represents 26,000 Nurses and Health Care Professionals in Southern California

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#WeSupportSharpRNs