

BARGAINING UPDATE



GROWING STRONGER TOGETHER
UNAC/UHCP :: UStrong

#1
SEPTEMBER 1, 2016

MANAGEMENT ATTACKS OUR FAMILIES, WAGES & BENEFITS!

It was an eventful first two days of bargaining. After we reached 25 tentative agreements, **management proposed to gut our Leaves of Absence article**, seeking to:

- Eliminate our six month medical leave, even with a doctor's note.
- Eliminate personal leaves of absence.
- Eliminate educational leave.
- Force nurses to use PTO for any leave - management does not want you to have PTO.
- Cut bereavement leave by two thirds from three days to 24 hours.
- Eliminate bereavement rights for the death of a son- or daughter-in-law. Management's message—they don't care about us or our families.
- Cut jury duty from 10 days to 24 hours because they don't care about our civic duty.
- Change maternity leave in ways that will impact the health of nurses and our unborn children.



Garden Grove bargaining team and members on the first day of bargaining

**JOIN US NEXT WEEK TO
PROTECT OUR FAMILIES!**

Thursday, September 8

10 am - 1 pm | 1 pm - 5 pm

Holiday Inn Express

12867 Garden Grove Blvd.
Garden Grove, CA 92843

Walking distance from the hospital!

Dozens of members attended to stand strong with our bargaining team to beat back other proposed takeaways. Though another serious one remains. They seek to eliminate our in-house registry, so that they can hire outside registry and travelers to avoid paying our own nurses overtime.

We also presented our complete wage proposal—which will be discussed in detail at our next negotiations session on Thursday, September 8. **Don't miss it.**

United Nurses Associations of California/Union of Health Care Professionals (UNAC/UHCP)

Represents 26,000 Nurses and Health Care Professionals in Southern California

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