

More Progress at the Bargaining Table

BARGAINING UPDATE #5: JUNE 28, 2012

This week, we reached agreement with management on seven more issues and our contract is now nearly 60% complete.

The RN Bargaining Team and Management went back and forth negotiating proposals on:

- Floating
- Education
- Discipline/Corrective Action
- Leaves of Absence
- Holiday

We have received information from management on policies and pay practices regarding education, floating, differentials, wage rates and benefit levels. In meetings with Chino RNs this week, there was much discussion of how CVMC's conditions compare to other hospitals.

When we go back to bargaining on July 24th we will present our wage, benefit and patient care proposals. We have also requested that Prime Healthcare's Director of Corporate Benefits attend so we can discuss some of the issues that have been raised regarding problems with the existing plans.

Attend Bargaining

Come to bargaining on July 24 to hear our proposal on wages and benefits. Sign up online or with a Bargaining Team member for at least 2 sessions.

Dates:
July 24–July 26
August 7 & 16

Times (for all dates):
9AM–Noon & 1–5PM
Attend both sessions!

Location: Hampton Inn & Suites
3150 Chino Ave, Chino Hills, 91709

Sign Up Online:
unacuhcp.org/chino-bargaining-2012

We Have the Right to Wear Our Pins



This week at the Bargaining Table we informed Prime that they could not deny our right to wear UNAC/UHCP pins.

Since we already wear different types of pins on our badges, Prime cannot discriminate against union pins.

This is the same legal basis we used to win the right to post our literature in the facility.

After much discussion, Prime agreed that we have the right to wear our pins.



"I think we are moving on a positive note. Our nurses are showing a lot of support, which is what we need to win a fair contract. Management has been reasonable and open to our ideas so far. But we know we still have to negotiate improvements in our wages and benefits, and our economic package as a whole. It's vital that you all attend to ensure your voice is heard!"



—Shana Marquez, OR RN
Bargaining Team