

Chino RNs & Management Reach Agreement at Bargaining

BARGAINING UPDATE #3: JUNE 15, 2012



From left to right: Pauline Stubbs (M/S RN), Mary Ruth Medina (ER RN), Shana Marquez (OR RN), Barbara Lewis (UNAC/UHCP Chief Negotiator), Penny Brown (Co-Chief Negotiator), Lisa Metheny (Tele RN), Cindy Tasker (ICU RN)

The Chino RN Bargaining Team met with CVMC management this week to discuss seniority, job bidding, evaluations, discipline, union rights, job security and other issues.

We reached agreement on *eleven separate items*, including:

Union Recognition

- After 2 years of a legal battle, Prime has finally recognized UNAC/UHCP as the bargaining representative for all Registered Nurses at CVMC. This agreement means that Prime Healthcare **must negotiate** with us on improvements to pay and other terms and conditions of employment (e.g. working hours, holidays, training and development, benefits and job security).
- The agreement lets us organize ourselves and build our union strength, to improve our working lives and patient care at CVMC.

Grievance and Arbitration Procedure

- One of the most important benefits we have as union members is the right to grievance and arbitration. In cases where you feel your rights under the contract have been violated or you feel you have been unjustly treated, you have the right to professional representation and protection.
- In cases where the union and management cannot agree on a resolution to a dispute, RNs can take the issue to arbitration. This means the final decision will be made by a neutral individual who is not affiliated with either the employer or the union.

Bargaining: Don't Miss It!

Sign up for a minimum of 2 sessions during the 5 scheduled bargaining dates remaining. Sign up online or with a Bargaining Team member.

Dates: June 27 & 28, July 24–July 26

Times: 9AM–Noon & 1–5PM
Attend both sessions!

Location: Hampton Inn & Suites
3150 Chino Ave, Chino Hills, 91709

Sign Up Online:

unacuhcp.org/chino-bargaining-2012

"It's great that we are finally here negotiating our very own RN union contract. In the past two days we've made HUGE progress on multiple issues."

Lisa Metheny
Tele RN

