

# WE WON!

## Tentative Agreement Reached With Kaiser



**At 2:45 AM Friday May 11, UNAC/UHCP and the Coalition of Unions reached a tentative agreement** with Kaiser covering 95,000 Kaiser employees across the country. Details will be provided.

### Highlights - No Takeaways!

- **We protected and preserved all our benefits**
- **We won wage increases of more than 9% over three years**

Had it not been for the active support of thousands of our members, this would not have been possible. Please stay tuned for more details.

### Next Steps

1. On May 19th, our UNAC/UHCP affiliate officers, along with other Coalition of Union delegates, will meet to review the details and make a recommendation to the membership.
2. Ratification votes will be scheduled for each affiliate so that all members can hear the details and vote on the new agreement.



# You Made it Happen! We Did It!

