

VICTORY!

We Have a Contract!

**Beverly RNs
voted by 96%
to approve our
first contract
yesterday May
2, 2012.**



We Won:

- Wage increases from 10% to 13% over the next three years, after going for years with a wage freeze.
- Grievance & Arbitration, and Just Cause
- A voice in patient care with a labor-management committee
- Stronger floating, cancellation and mandatory OT protections
- A new holiday
- **And more**

Moving Forward

Our actions won this contract. Our actions going forward and building our union will give it life and hold management accountable for what they agreed to. **Next Steps:**

- Elect our affiliate officers
- Adopt our constitution
- Select and train Stewards to enforce our contract



Snapshots of a hard-fought campaign:



Make Our Union Strong: Sign a Membership Card Today!