APPENDIX A - WAGE SCHEDULE

YEAR 1 of CONTRACT

Wage Step	1	2	3	4	5	6	7	8	9	10
Yrs of RN Experience	0	1	2	3	4	5-7	8-9	10-14	15-19	20+
Full-time and Part-time RNs	\$31.89	\$33.17	\$34.66	\$36.22	\$37.85	\$39.74	\$41.73	\$43.81	\$45.78	\$47.85

Per Diem RN \$44.36

YEAR 2 of CONTRACT

Wage Step	1	2	3	4	5	6	7	8	9	10
Yrs of RN Experience	0	1	2	3	4	5-7	8-9	10-14	15-19	20+
Full-time and Part-time RNs	\$33.48	\$34.82	\$36.39	\$38.03	\$39.74	\$41.73	\$43.81	\$46.00	\$48.07	\$50.24

Per Diem RN \$46.58

YEAR 3 of CONTRACT

Wage Step	1	2	3	4	5	6	7	8	9	10
Yrs of RN Experience	0	1	2	3	4	5-7	8-9	10-14	15-19	20+
Full-time and Part-time RNs	\$35.16	\$36.57	\$38.21	\$39.93	\$41.73	\$43.81	\$46.00	\$48.30	\$50.48	\$52.75

Per Diem RN \$48.91