SPNN NURSES CARP **Protecting Our Patients and Our Profession**

Bargaining Update: August 30, 2011

Can't Miss Negotiations: Wages & Econ

SPNN will present our economic proposals, including wages, when bargaining resumes on Wednesday, September 21 at 9:30 AM.

Don't miss it! Your presence can make all the difference.

Make a Difference on Key Issues

On August 25 we reached a tentative agreement on Retiree Medical Benefits which requires that retired members be notified of their medical plan options prior to the expiration of COBRA and Cal-COBRA.

Despite much discussion, fundamental differences remain on these issues:

- Rest and Meal Periods
- Right to grieve and arbitrate if bargaining unit work is performed by non-bargaining unit staff
- Right to take a grievance to arbitration in disputes on job bidding and selection
- Use of Paid Time Off (PTO) for cancelations
- Administrative Leave
- Recognition of the Union as the sole bargaining agent for wages, benefits and working conditions

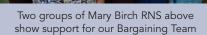
Come to bargaining 9/21. Show management that you're watching and you care.





Member support wins contracts!

Be there to support our Bargaining Team and our future!



Economic Negotiations

Wednesday, September 21

Sheraton Four Points 8110 Aero Drive San Diego, CA 92123

Keep **Updated** http://www.unacuhcp.org/spnn-contract-campaign/

Text SPNN to 37398 for text updates

Call the hotline: 619-280-5460

info@unac-ca.org

