



SPNN NURSES



Protecting Our Patients and Our Profession

Sharp Professional Nurses Network (SPNN) was formed in 1996 when nurses throughout the Sharp System experienced a decline in our working conditions and professional standards. Over the years we have fought to improve and protect both.

We are proud of what we've accomplished together. But we can win much more when we stand united.

And now is our chance. This year we will go into union contract negotiations with Sharp Healthcare. Each of us must become educated and active if we are to ensure that our expertise, dedication, skills and commitment to our hospitals and our community are honored and recognized.

We have launched a contract education campaign, called, **TAKE CHARGE**. We encourage all RNs to become knowledgeable about what is in our current contract, our rights and how together we can protect and advance our profession. TAKE CHARGE of your future.



TAKE CHARGE: KNOW YOUR UNION CONTRACT

RNAC – Registered Nurse Advisory Committee

Metro:

Cate Albus, RN
Larry Winkler, RN
Cathy Sharp, RN
Ann Seydel, RN
Elizabeth Piasecki, RN

Non-Hospital:

Karen Cubelo, RN
Chris McGovern, RN
Carmen Picaso, RN
Joan McColm, RN

Chula Vista:

Sandi Powers, RN
Kay O'Malley, RN
Carol Granot, RN
Amanda Galsim, RN

Grossmont:

Deb Saia, RN
Tiashira Gadlin, RN
Nancy Lasitter, RN
Ed Whipple, RN

Mesa Vista:

Inese Redondo, RN
Shawn McCoy, RN
Dan Quinones, RN
Brenda Arvizu, RN

Coronado:

Lois Klepin, RN
Pat Osborn, RN
Cynthia Karlicek, RN

Mary Birch:

Carolyn Hithcin, RN

Sharp Professional Nurses Network is committed to empowering registered nurses to deliver the highest quality care and work environment that recognizes and honors our expertise in the field of nursing.

SPNN is affiliated with the United Nurses Associations of California representing 20,000 registered nurses and healthcare professionals in Southern California standing up for quality care.





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RNAC – Registered Nurse Advisory Committee

Contract Language: Article IV, Section 406-409
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Each of our facilities have a separate local RNAC Committee including non-hospital groups, i.e. Hospice, Home Health, SRN, Nurse Connection and SDHA.

Each local facility-based committee is composed of three Registered Nurses representing the Sharp Professional Nurses Network and three members of nursing management. The committees meet on a monthly basis.

The purpose of the committee is to provide a mechanism for Registered Nurses and management to engage in joint problem solving and planning regarding nursing issues. Our Sharp Professional Nurses Network representatives work to address issues such as:

- Quality of Care
- Employee safety
- Scheduling issues
- Floating concerns
- Care delivery systems
- Workload
- Staffing ratios

We want to know what YOU think are the key concerns. Soon we will be releasing our Contract Survey. We want to hear from each member what your concerns are so that we can address them through the RNAC and at the bargaining table.

Feel free to contact a member of the Sharp Professional Nurses Network, who serve on the RNAC if you have issues you would like to discuss.



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