



BEVERLY NURSES

Protecting our patients, our profession, our family

Protect Patient Care at Beverly

We formed our Union to fight for patient safety and the integrity of our licenses at Beverly Hospital.

Now management *refuses to be held to California State law on safe staffing* by putting it in our contract.



Our Proposals	Management's Responses
Beverly Hospital will comply with state law on nurse-patient ratios	Refused to comply with state law
Staffing concerns subject to grievance and arbitration	Refused
We pick our own representatives to the Patient Classification Committee (Acuity System)	They get to pick which union members serve on the committee
Travelers and Registry float first	We float first
Beverly to follow law on cancellation pay	Refused to follow the law
RN Advisory Committee: a joint labor-management committee to resolve patient care and professional issues to meet monthly	Refuses to prioritize patient care: committee to meet only four times a year
Jobs posted 10 days before hiring from outside	Jobs posted only three days so they can hire from outside
Seniority the determining factor between equally qualified candidates	Doesn't value Beverly Hospital experience and loyalty-would hire an outsider over a Beverly RN

Protect Patient Safety: Come to Bargaining Thursday

Thursday, July 28, 2011 - 9:30 AM
Doubletree Hotel Commerce
5757 Telegraph Road, Commerce, CA 90040

Hold Beverly Accountable for Patient Care