

St. Francis Registered Nurses Association

and

United Nurses Associations of California/Union of Health Care Professionals,
NUHHCE, AFSCME, AFL-CIO

TEN-DAY NOTICE OF INTENT TO STRIKE AND PICKET

BY HAND DELIVERY ON AUGUST 31, 2011

Laura Kato
Vice-President Human Resources
St. Francis Medical Center
3630 East Imperial Highway
Lynwood, CA 90262

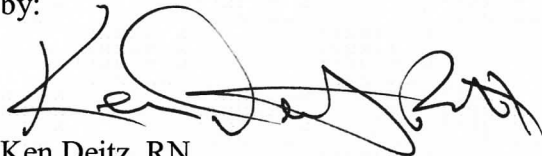
Gerald Kozai, CEO
St. Francis Medical Center
3630 East Imperial Highway
Lynwood, CA 90262

The above-named labor organizations have called a strike, and picketing in support of that strike, for the members of the bargaining unit certified by the National Labor Relations Board on September 2, 1988, in Case Number 21-RC-18272. The strike will commence at 0645 (6:45 a.m.) on Monday, September 12, 2011 and will end with an unconditional offer to return work, which is hereby made, at 0645 (6:45 a.m.) on Thursday, September 15, 2011.

Picketing will include the above-referenced unit members, as well as others acting for and on behalf of the above-named labor organizations, including but not limited to members of other bargaining units represented by UNAC/UHCP. Picketing at St. Francis Medical Center, 3630 East Imperial Highway, Lynwood, California will commence on Monday, September 12, 2011, Tuesday, September 13, 2011, and Wednesday, September 14, 2011 at 0600 (6:00 a.m.) each day.

Very Truly Yours,

St. Francis Registered Nurses Association and UNAC/UHCP, NUHHCE, AFSCME, AFL-CIO,
by:



Ken Deitz, RN
UNAC/UHCP President

Cc: Federal Mediation and Conciliation Service