

BARGAINING UPDATE



APRIL 29 & 30



Fighting for fairness on wages and benefits

Management is listening, but we're not done yet

Your Fountain Valley Professional Association-UNAC/UHCP bargaining team set out to fix management's uneven wage grids—by bringing everyone to the proper wage step. Fountain Valley Regional Hospital-Tenet has acknowledged the problem and has proposed a solution to correct it.

We agreed to extend the current contract until June 3. The next bargaining dates are set for May 14, 15 and 16.

Tough talks on the horizon

We're still far apart on across-the-board (ATBs) increases, and management has proposed to shift part of their health insurance benefit premium cost to the employees, nearly doubling your health insurance premium contribution in 2020. **This is one hit we can't afford to take:** We need affordable health care for ourselves and our families.

The actions you take today do matter. Each session, including this week, we've had bargaining observers from NICU, ICU, OB, acute Tele, ER and other units. Your signed petitions (more than 70% of the membership) sent the right message to management on retention and recruitment: Management is listening.

We must build on this momentum for our next bargaining sessions.

What you can do next:

- Share this update with a colleague.
- Like our Facebook page and post your support of FVPA: <https://www.facebook.com/UNACUHCP.FVPA>.
- Attend our next bargaining session (watch your email, text and social media for locations and other updates).