

FVPA Bargaining Begins Soon

Fountain Valley Professional Association is heading to the bargaining table next week, with a new team and a list of our priorities for an even-stronger contract in 2022.

MEET THE FVPA BARGAINING TEAM



 Jere Justice, PharmD	 Jeffrey Nuguid, RN	 Gloria Teo, RN	 Deanna Ostler, RN	 Anabelle Tatad, RN
 Angela Vega, RN	 Kevin Brown UNAC/UHCP Staff Rep.	 Jake Elsbernd, PharmD UNAC/UHCP Staff Rep.	 Jane Carter UNAC/UHCP Dir. of Research, Public Policy, and Regulatory Affairs	

What do we want? Our union members have spoken. As we continue to collect the results of the [2022 bargaining survey](#), we will "walk" into virtual sessions next week with the following list of **top priorities** for the sake of our patients and our professions:

- Remove Article 28, Paragraph 2804 - The clause that prohibits FVPA from striking even after contract expiration
- Secure significant across-the-board wage increases
- Add a 30-year step to the wage grid
- Gain a Critical Care RN differential
- Regain recognition bonuses
- Maintain health and retirement benefits
- Address appropriate staffing levels and staying in ratio

What do we bring to the table? The power of 1,000 fellow registered nurses and health care professionals at Fountain Valley Regional Hospital, 30 years of union history in this facility, and a larger union family of more than 30,000 registered nurses, pharmacists, physical therapists, and many more health care professionals in California and Hawaii.

What's next? Are you hearing promises of a better deal? [Learn how UNAC/UHCP has always led the way at Fountain Valley](#). Our success depends on information, participation, and unity! Our bargaining team begins meeting with management on December 13 and 17. Stay involved and get updates! [Register for our Dec. 20 virtual town hall](#).