

BARGAINING TOWN HALL RECAP

A big thank you to all the FVPA members who joined the UNAC/UHCP team on December 22 for our first bargaining town hall. We've scheduled two more town hall meetings for January. **Read on for the bargaining update and opportunities to get involved.**



Jere Justice, PharmD



Jeffrey Nuguid, RN



Deanna Ostler, RN



Anabelle Tatad, RN



Gloria Teo, RN



Angela Vega, RN

MEET THE FVPA BARGAINING TEAM



Kevin Brown
UNAC/UHCP Staff Rep.



Jane Carter
UNAC/UHCP Dir. of
Research, Public Policy,
and Regulatory Affairs



Jake Elsbernd, PharmD
UNAC/UHCP Staff Rep.



Julie Ngin, RN
UNAC/UHCP Staff Rep.



Debra Sung, PT
UNAC/UHCP Dir. of
Representative

At The Table

Our chief negotiator, Kevin Brown, reviewed progress at the table so far and shared that more bargaining dates have been scheduled for 2022. The sessions are expected to be in-person and as close to Fountain Valley Regional Hospital as possible. We'll send registration information when available.

Kevin and the rest of the bargaining team covered the major goals of bargaining, especially with respect to staffing. While the FVPA officers fought and won 80 new positions in 2020, and the hospital offered an extra shift incentive, it did not move the needle with respect to conditions on the units. Nearly all hospitals in Southern California faced the same challenges. Travelers were going to the highest bidder and especially during the winter surge, conditions were dangerous for patients and caregivers. Temporary staffing is not a solution to this crisis. We must raise wages at FVRH if we want to tackle this problem permanently.

UNAC/UHCP Secretary Elizabeth Hawkins, RN, shared new additions to the bargaining team: UNAC/UHCP Staff Rep and per diem Lakewood RN Julie Ngin and UNAC/UHCP Representation Director Debra Sung, PT. Julie and Debra bring a wealth of knowledge in patient care and experience at the table.

Ratio waivers

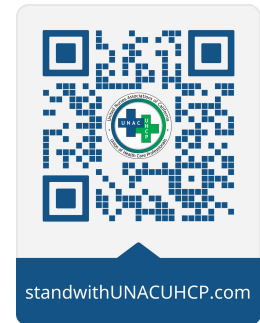
UNAC/UHCP Political and Legislative Director Eric Robles walked attendees through the government-mandated staffing ratio waivers and how we pushed to end the waivers, including sharing stories of FVPA nurses to illustrate why the waivers had to go.

No-strike clause

UNAC/UHCP Attorney Jun Lim explained the legal structure of contract negotiations and how UNAC/UHCP plotted out removing the no-strike clause from our next contract. We've notified the employer that this clause must come out.

GET INVOLVED

Get more info on the Stand with UNAC/UHCP microsite



Register for a January town hall

Tuesday, January 11 at 8:30 AM
Thursday, January 13 at 8:30 PM

