

# Newsletter

# United Therapists of Northern California

December 2022



## Contract Facts

### Get to know your contract and how it can help you and your team

If you are regular staff scheduled to work a KP Observed Holiday, your rate of pay is 1.5x your regular rate of pay

Did you know MLK Day is now an Observed Holiday?!

Any scheduled shift that extends beyond 7pm will be compensated for the entire shift at a differential of \$2/hour

Staff will have schedules released 60 days in advance, reflecting Holidays and time off, to allow for a predictable work schedule. This schedule can be changed voluntarily but not unilaterally by Management.

### Meet Your Officers Amanda Hixson, Secretary

- Married with 2 kids, ages 13 and 10
- Pediatric Clinical Specialist, Physical Therapist at South Sacramento
- Lives in Elk Grove
- Enjoys travel, reading, movies and family game night

### Member Spotlight Jenn Chen, PT, Vacaville

- I am excited that the new local workload committee has allowed for collaboration between staff and management to assist in our growing patient care needs and staff workload concerns.
- We hope to continue to build better communication and understanding between staff and managers

### General Membership Meeting

- Join us via Zoom on 12/7/22 at 7:30pm
- Updates on Longevity Pay expected
- Presentation of UTNC Budget
- Information regarding UNAC/UHCP Summit

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## Workload Committee Update

Many service areas have begun working with their local management to identify and collaborate on topics of interest for change

A workload committee can include up to 5 members of labor and 3 management representatives

The goal is to have a committee for each location that desires to have one

Questions regarding participation: please reach out to your local Officer or Steward

## Steward Training

- New Stewards Welcome
- Goal is for 1 Steward per 10-15 Staff Members

NEXT TRAINING SCHEDULED FOR  
1/19/23

More Information: Contact your Steward  
Coordinator

## Regional Grievance Update

- UTNC has filed 16 Grievances
- Most Grievances filed are related to establishing Workload Committee, and have been elevated to Step III of the Grievance Process

**Happy  
Holidays!**  
Some Love

With our UTSC Partners  
at Convention

